HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Special Meeting Agenda

Friday- March 5, 2010
4:00 pm
City Hall Room #416
1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Doug Chan

Jamal Dajani

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Theresa Sparks, Executive Director

1. ORDER OF BUSINESS

A. Call to Order and Roll Call

PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

2. DIRECTOR'S REPORT

A. City Wide Lay Offs
Discussion of Impact City Wide Lay Offs Will Have on Human Rights Commission Employees and Discussion of Lay Off Procedures
Discussion Item

3. Matters of Interest for Possible Inclusion on Future Agendas

PUBLIC COMMENT ON MATTERS OF INTEREST FOR POSSIBLE INCLUSION ON FUTURE AGENDAS

4. Adjournment

**** If any materials related to an item on this agenda have been distributed to the Human Rights Commission after distribution of the agenda packet, those materials are available for public inspection at 25 VAN NESS AVENUE, SUITE #800, SAN FRANCISCO CA 94102 during normal office hours. *****

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES

Meeting Procedures

The Human Rights Commission (HRC) considers resolutions and actions, most of which have been the subject of hearings before the standing committees of the HRC at which members of the public are urged to testify. HRC procedures do not permit: 1) persons in the audience to vocally express support or opposition to statements by Commissioners or by other persons testifying; 2) ringing and use of cell phones, pagers and similar sound-producing electronic devices, (Violators may be removed from the meeting room.); and 3) signs to be brought into the meeting or displayed in the room.

Citizens are encouraged to testify at HRC Meetings and to write letters to the HRC and to its members: 25 Van Ness Avenue, Suite 800, San Francisco, CA 94102. Agendas are available on the internet at www.sfhrc.org. THE AGENDA PACKET IS AVAILABLE AT THE HRC MAIN OFFICE, 25 VAN NESS AVENUE, SUITE 800, RECEPTION DESK. Requests for language translation at a meeting must be received no later than noon the Friday before the meeting. Contact the Commission Secretary at 415-252-2500.

Disability Access

The Regular Commission Meeting is in Room 416 of City Hall, 1 Dr. Carlton B. Goodlett Place. The meeting room is wheelchair accessible. The closest accessible BART Station is Civic Center, three blocks from City Hall. Accessible MUNI lines serving this location are: #47 Van Ness, and the #71 Haight/Noriega and the F Line to Market and Van Ness and the Metro stations at Van Ness and Market and at Civic Center. For more information about MUNI accessible services, call 923-6142. There is accessible parking in the vicinity of City Hall at Civic Center Plaza and adjacent to Davies Hall and the War Memorial Complex.

The following services are available when requests are made by noon of the Friday before the meeting. This advance notice will help ensure availability: American Sign Language interpreters, use of a reader during a meeting, assistive listening device, or large print copy of agenda or minutes in alternative formats. Accessible seating for persons with disabilities can be made available. Following a meeting, meeting proceedings can be made available in alternative formats. To make arrangements or for information, the Human Rights Commission Secretary may be contacted at 252-2500 (Voice) or 252-2550 (TDD).

In order to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products.

Know Your Rights under the Sunshine Ordinance

Government's duty is to serve the public, reaching its decision in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review.

For information on your rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, contact Donna Hall by mail to Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco CA 94102, by phone at (415) 554-7724, by fax at (415) 554-5784 or by email at Donna.Hall@sfgov.org

Citizens may obtain a free copy of the Sunshine Ordinance by contacting Ms. Hall or by printing Chapter 67 of the San Francisco Administrative Code on the Internet, at http://www.sfgov.org/sunshine.htm

Lobbyist Registration and Reporting Requirements

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code Sec. 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 30 Van Ness Avenue, Suite 3900, San Francisco, CA 94102; telephone (415) 581-2300; fax (415) 581-2317; web site www.sfgov.org/ethics